

Declaration of commitment of the Siteco Group to Corporate Social Responsibility

(April 2024)

The global protection of human rights, working conditions, the environment and the fight against corruption, including along supply chains, is one of the major social tasks that we must all face now and for future generations.

For this reason, the Siteco Group ("**SITECO**") voluntarily undertakes to comply with the guidelines and principles of the following initiatives:

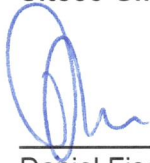
- **UN Global Compact**

- SITECO always acts responsibly and in accordance with the ten principles of the UN Global Compact. At Siteco, these form the basis for the business strategy, guidelines for day-to-day business and define the corporate culture
- SITECO takes measures that help society to act more sustainably
- SITECO has firmly anchored sustainability in its corporate strategy and implemented a Group-wide sustainability management system with clear responsibilities, which must be taken into account in all strategic decision-making processes
- SITECO reports annually on its efforts within the framework of the sustainability management system and has also implemented an internal reporting system that reports directly to the management of the parent company
- SITECO is committed to sustainability wherever Siteco is present

- **European Partnership for Responsible Minerals (EPRM)**

- SITECO supports EPRM's multi-stakeholder approach to improve responsible mineral extraction in conflict areas
- SITECO complies with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas

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